



Signature Report

February 28, 2000

Ordinance 13743

Proposed No. 1999-0388.2

Sponsors Gossett

1 AN ORDINANCE authorizing the executive to allow
2 employees to convert to cash a limited number of either
3 accrued vacation or accumulated compensatory time hours,
4 or both, and to make a payroll deduction of the net cash,
5 after mandatory deductions, to the Washington State college
6 tuition prepaid program-guaranteed education tuition to
7 benefit any minor children of an employee who dies while
8 engaged in the scope of his or her employment; and
9 authorizes modifications to collective bargaining agreements
10 to implement the purpose of this ordinance.

11
12 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

13 SECTION 1. Notwithstanding K.C.C 3.12.190, if an employee dies while
14 engaged within the scope of his or her employment, the executive may implement a
15 process providing a one-time opportunity to allow employees eligible for benefits to
16 convert either accrued vacation or accumulated compensatory time hours, or both, to cash
17 to benefit any minor children of the deceased employee. This process must conform to

18 the following requirements:

19 A. The executive shall establish a forty-five-day period during which time
20 employees may sign a written request, subject to approval by the executive, to convert
21 either accrued vacation or accumulated compensatory time hours, or both, to cash and to
22 authorize a payroll deduction of the cash to benefit the minor children of the deceased
23 employee. The hours must be in full-hour increments, with a minimum of four;

24 B. The executive shall determine the maximum hours that any employee can
25 convert to cash, but the maximum may not be greater than a total of forty by each
26 employee;

27 C. The value of the hours must be determined based on the regular hourly rate of
28 the employee in effect at the time the approved conversion request is received by the
29 county's payroll office;

30 D. If employees elect to convert either accrued vacation or accumulated
31 compensatory time hours, or both, to cash as set forth in this section, the executive shall
32 insure the establishment of a Washington State college tuition prepaid program-
33 guaranteed education tuition (GET) account with the State of Washington secretary of the
34 treasury to benefit any minor children of the deceased employee;

35 E. The cash resulting from converted accrued vacation or compensatory time
36 hours, or both, net of all mandatory deductions, including, but not limited to, deductions
37 for retirement plans and federal income tax and the Federal Insurance Contributions Act,
38 must be transmitted to the Washington State college tuition prepaid program-guaranteed
39 education tuition (GET) account established under subsection D of this section; and

40 F. Employees governed by a collective bargaining agreement may convert to

41 cash either accrued vacation or accumulated compensatory time hours, or both, only if
42 the existing agreement allows for or the collective bargaining agreement is amended to
43 allow for conversions as authorized in this ordinance.

44 SECTION 2. The executive may enter into such agreements or modifications to
45 existing collective bargaining agreements as are necessary to implement the purpose of
46 this ordinance.

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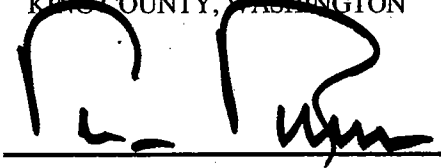
Ordinance 13743 was introduced on 10/4/99 and passed by the Metropolitan King County Council on 2/28/00, by the following vote:

Yes: 9 - Mr. von Reichbauer, Ms. Miller, Ms. Fimia, Mr. McKenna, Mr. Nickels, Mr. Pullen, Mr. Gossett, Mr. Vance and Mr. Irons

No: 0

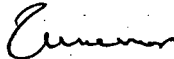
Excused: 4 - Mr. Phillips, Mr. Pelz, Ms. Sullivan and Ms. Hague

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



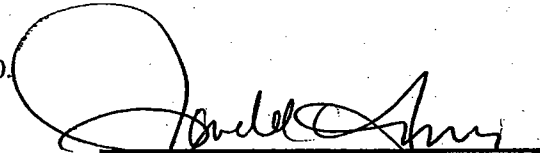
Pete von Reichbauer, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 5 day of March, 2000.



Ron Sims, County Executive

Attachments None